

SUNRIDER® FAST START PROGRAM

Sunrider has a best-in-class Infinity Compensation Plan that rewards your efforts right from THE START. We've streamlined a clear path to success to get you off to a fast start and help you progress.

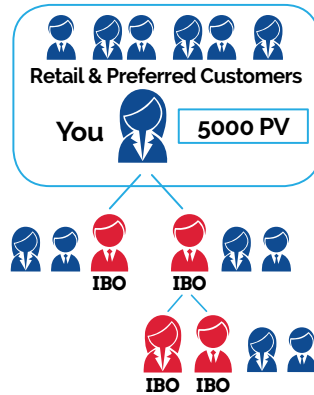
YOUR FIRST THREE MONTHS IN FOUR STEPS

STEP 1

SHARE THE PRODUCTS

Sunrider's award-winning health and beauty products are the foundation of your business. By sharing your passion for our products, you can earn up to a 25% Retail Sales Bonus!

Enrolling Preferred Customers in monthly autoship is a great way to increase customer retention with less effort. For just an annual US\$30 fee, Preferred Customers can earn 5% off the retail price or 10% off the retail price if they're enrolled in monthly autoship. Plus, they'll earn free promotional items and other benefits throughout their year of enrollment!



Retail Sales Bonus

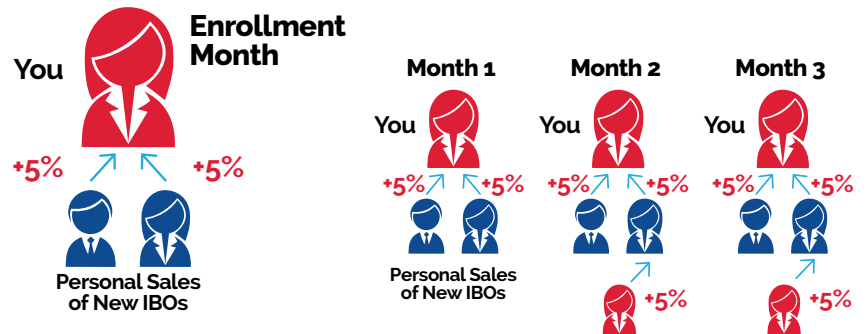
PV	0-499	500-1,999	2,000-4,999	5,000+
Personal Sales Commissions		5%	10%	15%
Retail Profit	10%	10%	10%	10%
Retail Sales Bonus	10%	15%	20%	25%

STEP 2

BRING A FRIEND

Your Sunrider business thrives on mentoring and relationships. When you sponsor new IBOs and teach them to sell our products, you will receive a 5% Fast Start Bonus on their personal sales for their first 3 full months, i.e., their enrollment month + the next 3 full months. The Fast Start Bonus is paid in addition to the other commissions you can earn.

Fast Start Bonus



STEP 3

SET A GOAL OF BECOMING A STAR ELITE

When you become a Star Elite within your first 3 full months (your enrollment month + the next 3 full months), you can earn a US\$100 Star Elite Advancement Bonus!

What could you use the Star Elite Advancement Bonus for? Write it down!

Star Elite Advancement Bonus



Star Elite: 400 PV, 1,800 DV
(900 Max Volume Rule)

YOUR FIRST 3 MONTHS

Paid as Title	IBO	Star	Star Prime	Star Elite
Foundation Requirements	Enroll	200 PV 500 DV	300 PV 1,000 DV	400 PV 1,800 DV
Max Vol Rule	-	-	-	900
Quality Structure	-	-	-	-

Help your new IBOs become a Star Elite within their first 3 full months of joining, and you can earn a US\$100 Matching Star Elite Advancement Bonus! You'll need to be qualified as a Star Elite or higher to receive the matching bonus.

STEP 4

DEVELOP YOUR TEAM

Once you reach the first rank of Star (200 PV, 500 DV), you can start earning our Unilevel Bonuses. This is a fantastic bonus with no blocking, no differential, and no stair-step. The more you sell and sponsor, the more you can earn!

Unilevel Bonus

Paid as Title	IBO	Star	Star Prime	Star Elite	Ace	Ace Prime	Ace Elite	Ace Royal	Hero+
Level 1 Bonus		5%	7%	9%	10%	10%	10%	10%	10%
Level 2 Bonus				2%	4%	5%	6%	8%	8%
Level 3 Bonus						2%	4%	5%	5%
Level 4 Bonus								2%	2%
Level 5 Bonus									2%

Unilevel Bonuses—no blocking, no differential, no stair-step.
Based on location, not title.

Unilevel Bonuses are paid on CV.

SUNRIDER INFINITY COMPENSATION PLAN

Turbo Infinity Bonus
NO BLOCKING
INFINITELY DEEP



As a leader, you can be paid on **every piece of volume**, infinitely deep.

- **Advancement Bonuses:** Once you start reaching key ranks like Star Elite, Ace Royal, and Icon, you can qualify for Advancement Bonuses.
- **Development Bonus:** This bonus rewards you for building a team and developing Ace level and higher IBOs.
- You can be paid on the **Unilevel Commissions** for levels 1 to 5.
- And then, a 0.5–1% **Turbo Infinity Bonus** on level 6 to infinity.
- With **Check Match** you can earn additional commissions on your team's Unilevel, Turbo Infinity Bonus, and Fast Start bonus sales. This is a meaningful bonus because it's paid on the earnings of Ace Royal and above.



DEFINITIONS:

Commissionable Volume (CV)

The assigned value of each purchased product on which commissions are paid. It is currency specific in the country where the order is placed.

Qualifying Volume (QV)

The value of a commissionable product that is applied toward IBO qualifications in the compensation plan. QV is not currency specific so qualifications apply internationally.

Personal Volume (PV)

The total **Qualifying Volume (QV)** from your personal purchases and your customers' purchases (*Retail and Preferred Customer*). This does NOT include the purchases of downline IBOs.

Downline Volume (DV)

The total **Personal Volume (PV)** from you and all IBOs in your entire downline. This goes infinitely deep, regardless of titles. This will NEVER break away.

Max Volume Rule

Applied to **DV** qualification only. 50% of required **DV** will be counted from any one leg or from the IBO's **PV**. This applies only to qualification of rank—the IBO will be paid on all volume including the volume that exceeds the **Max Volume Rule**.